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THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: /2026/NQ-ĐHĐCĐ

……, …… 2026

RESOLUTION
OF THE ANNUA L GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 - 2026

(Re. Approval of the business plan and profit distribution for the fiscal year 2026 - 2027)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented from time to time;*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company, as amended and supplemented from time to time;*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the Fiscal Year 2025–2026 No. .../2026/BBH-ĐHĐCĐ dated ……/……/2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the "Company").*

RESOLVES

Article 1. Approval of the business plan and the proposed profit distribution plan for the fiscal year 2026 - 2027. Specifically as follows:

1. **Consolidated Business Performance of the Company:**

No	Items	Unit	Business production plan and profit distribution of the Company (July 1st, 2026 - June 30th, 2027)
1	Net revenue	Billion VND	28,000
2	Profit before tax	Billion VND	956

2. **Expected rate of profit distribution for the fiscal year 2026 - 2027:**
   - Accrue Social fund, Bonus and welfare fund: 7% retained earnings
   - Operating costs of the Board of Directors for fiscal year 2026 – 2027 to implement tasks assigned by the General Meeting of Shareholders: VND 25,000,000,000 (Twenty-five billion Vietnam Dong) from retained earnings
   - Dividend *(fiscal year July 1st, 2026 – June 30th, 2027)*: Expected rate 5% to 7% of par value

3. In case the earning before tax exceeds the budgeted plan stated in section 1, the General Meeting of Shareholders is requested to approve a bonus of 5% (Five percent) of the profit before tax in excess of the plan for the Company's management and employees.

Article 2. This Resolution shall take effect from the date of its signing.

The Board of Directors, the Board of Management and other relevant parties within the Company shall be responsible for implementing, overseeing and reporting on the implementation of this Resolution./.

OBO. THE GENERAL MEETING OF SHAREHOLDERS

CHAIRLADY

Recipients:

- *Board of Directors;*
- *Board of Management;*
- *Archived: Corporate Secretary.*

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